

Building Nurturing Communities





A Message From Our Leadership

Dear friends,

2024 was a year of accelerating growth for Family Nurturing Center of Massachusetts (FNC). Today, we manage four offices, employ 70 people, serve over 7,500 children and caregivers, and train nearly 1,000 providers annually. Person by person, we are building stronger, more nurturing communities.

Our state-of-the-art building in Dorchester—made possible through a successful capital campaign—has developed into the thriving community hub that we envisioned. Every day, we host parenting classes, playgroups, trainings, partner meetings, and neighborhood events which often continue well into the evening.

FNC staff members engage participants in our offices in Hyde Park, Allston-Brighton, and Chelsea, as well as through home visits, in community centers, and in shelters. In each of these places we meet families exactly where they are, and each of these places is the “center” of Family Nurturing Center.

As our programs continued to expand in 2024, we added crucial administrative roles to grow our

operational capacity. These investments in FNC’s infrastructure were made possible through philanthropic support, including a \$2 million gift from Mackenzie Scott’s Yield Giving. We are pleased to report that 2024 was the most successful fundraising year in FNC’s history (see page 9).

Today FNC is strong, but Boston’s families face a new wave of challenges which pose distinct threats to their safety and well-being. As we look to the future, we remain steadfast in our commitments to meeting the needs of our community, including immigrant families, LGBTQ+ people, low-income families, and families of color.

Over the past year, FNC’s Board, staff, program participants, and partners charted a bold strategy from now until 2029. We are proud to share our new strategic plan with all of you, which places justice, equity, diversity and inclusion at the center of our work (see page 3). Thanks to your support, FNC is better prepared than ever to help families thrive in the next chapter of our history.



Emma Tobin, Executive Director



Taran Grigsby, Board Chair

What We Do

Through parenting education, early child development programs, coalition and community building, and training and capacity building, Family Nurturing Center of Massachusetts partners with families and organizations to create nurturing environments where both caregivers and children can thrive. When they receive support through our programs, caregivers strengthen their understanding of child development, build stronger relationships with their children and their neighbors, and grow into the parents they want to be.

Strategic Plan

FNC developed our 2025-29 strategic plan in a collaborative process centering justice, equity, diversity, and inclusion. With the input of many voices throughout our community, including staff members, board members, program participants, and partners, we set five ambitious goals whose implementation is already well underway:

1: Invest in the people of FNC, cultivating and maintaining a nurturing, trauma-informed, and equity-centered organizational culture.

2: Grow revenue and funding to strengthen financial stability.



3: Elevate FNC's visibility among families, donors, partners, policy makers, and the broader community.

4: Enhance FNC programs to better engage and serve diverse communities.

5: Improve and adopt operational processes and technology systems to drive organizational effectiveness standards and practices.

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Program Spotlight:

Early Childhood Family Engagement

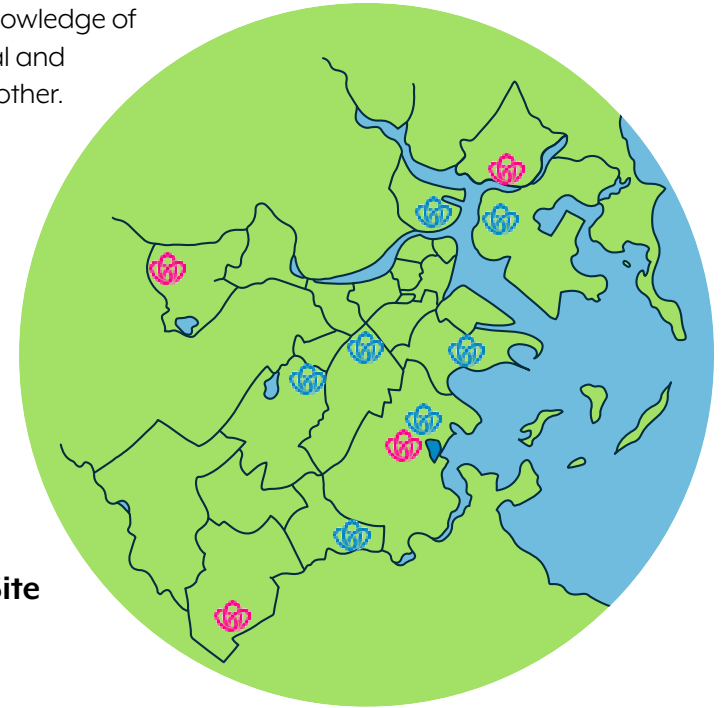
Programs and services to nurture social connections and school readiness for families with young children



Our early childhood family engagement programs build parents' knowledge of healthy child development, strengthen children's social-emotional and school readiness, and connect families to resources and each other.

“The playgroup has been a great opportunity for my daughter to socialize and learn social skills. She loves the play space, and the activities have helped her develop her fine motor skills and STEM knowledge!”

—Playgroup participant






 FNC Location

 BFEN Partner Site

Collaborative Networks of Support

As the lead agency of the Boston Family Engagement Network (BFEN), funded by the Department of Early Education and Care, we collaborate and share resources with organizations that serve families throughout the city.

A Widening Circle

-  In 2024, FNC staff and our BFEN partners completed **1,011 screenings** with parents to assess their young child's development and identify any early intervention needs.
-  **88% of parents surveyed** who received a Welcome Baby home visit, and **98%** of those who attended playgroups, reported **reading more with their child**.
-  **94% of Early Childhood program participants surveyed** reported being connected to follow-up resources—such as WIC, Early Intervention programs, or diaper pantries.





Program Spotlight:

Parenting Education

Transformative learning opportunities that bring families together



“We all could have used this group earlier in life.”

“Can’t appreciate the leaders and parents enough for allowing me to accept that I’m not alone.”

“This class got me to think about aspects of parenting that I didn’t think about.”

“I’m communicating with my daughter so much better.”

Our parenting education classes, including the flagship model of the Nurturing Parenting® Program, empower caregivers to promote their child’s development and grow into the parents they want to be. Rooted in self-discovery and nonjudgmental support, our classes encourage participants to explore the ways that they were parented, what they want to carry into their own childrearing, and what they choose to leave behind. Read parents’ experiences in their own words:

“I love how welcoming and safe I felt sharing my emotions and situations judgement free.”


“Grateful to notice my upbringing so I can change things for my kids’ upbringing.”





“I am sad to end the learning! I gained so much insight from my instructors!”



Empathetic Support, Adapted to Each Family’s Needs

 In 2024, **285 caregivers and children** participated in **25 Nurturing Parenting® Programs and other parenting education curricula** like Breakthrough Parenting, the Nurturing Fathers’ Program™, and Mind Matters.

 **93% of program participants surveyed** report that they are able to implement the skills they learn after completing the program.

 **Nearly 30 incarcerated parents** graduated from Breakthrough Parenting and Nurturing Fathers’ Programs™ in 2024 as our support for families impacted by incarceration expands.



Program Spotlight:

Coalition & Community Building

Events and advocacy that build safer, healthier, family-friendly communities



Our Coalition and Community Building team creates opportunities for families to advocate for and build the communities they envision in their neighborhoods: safe, healthy, and joyful places to raise thriving children.

Through community and cultural events, healing and support groups following instances of community violence, and access to material resources (like diapers and healthy food), FNC is centering families and disrupting generations of marginalization.





Program Spotlight:

Training & Capacity Building

Professional development opportunities that inspire and equip providers



FNC expands our impact by strengthening our community with tools and resources to support families more effectively. As the nationally recognized training and technical assistance provider in Massachusetts for the Nurturing Parenting® Program curriculum, we prepare agencies and individuals around the state to deliver evidence-based parenting classes. As lead agency of the Boston Family Engagement

Network (BFEN), we facilitate learning, connection, and renewal for family support professionals and parent leaders throughout the Metro Boston area.

In 2024, FNC led more than **60** professional development opportunities, including:

11 three-day Nurturing Parenting® Program Facilitator Trainings (including modules on the Nurturing Fathers' Program™ and other specialized curricula);

7 classes on screening and assessment tools such as the Ages and Stages Questionnaire;



9 sessions focused on leading groups;

7 offerings with a specific emphasis on working across cultures; and

18 events geared toward networking, resource sharing, and/or advocacy for children and their families.



Nurturing Leadership

-  At the annual **New England Fathering Conference**, March 20-22, 2024, members of FNC's Training Team presented four different workshops and facilitated a well-received round table discussion.
-  In March 2024, FNC staff members led vibrant workshops such as **"Raising Emotionally Strong Children in a Gendered World"** at the **Nurturing Fathers' Program Facilitator Institute**.
-  For the first time in 2024, FNC offered **"Leadership By Design,"** an interactive four-part series that engaged early education professionals from all over the city.





Events & Volunteers

Families thrive when the community comes together to support them. Thanks to handmade baby blankets, fitness challenges, fundraising events, volunteer gatherings, and countless other points of connection, families throughout our region are stronger because of the wider FNC community.



FNC was privileged to honor the founders of Comfort Kitchen at our spring gala on April 5, 2024.












Financials

All data in this annual report reflects FNC's 2024 fiscal year, which began July 1, 2023 and ended June 30, 2024. Visit our website via the QR code below to view audited financials and Form 990.



Revenues		Amount	Percentage
 Public Funding		\$2,492,288	31.3%
 Gifts, Grants, and Contributions		\$5,050,696	63.4%
 Program Service Revenue		\$168,417	2.1%
 Other Revenue (Interest, Donated Goods and Services, Miscellaneous)		\$250,935	3.2%
Total Revenues		\$7,962,336	

Expenses		Amount	Percentage
 Program Services		\$3,633,216	73.2%
 Administrative Services		\$900,747	18.2%
 Fundraising		\$428,790	8.6%
Total Expenses		\$4,962,753	

Net Assets		Amount
Beginning Balance		\$3,931,028
Ending Balance		\$6,930,611
Change in Net Assets		\$2,999,583



A Transformative Gift

In March 2024, FNC won a \$2 million unrestricted gift from philanthropist MacKenzie Scott's Yield Giving initiative. The call for proposals focused on community-led organizations working with people and in places experiencing the greatest need in the United States. FNC was proud to be one of the highest-scoring applicants selected through a rigorous peer review process. This gift—along with other major philanthropic contributions—is allowing FNC to invest in our operational capacity, bolster our expanding programs, and ensure that our current trajectory of growth is sustainable in the long term.



Donors

We are grateful to the individuals and organizations who supported us in fiscal year 2024 (July 1, 2023-June 30, 2024).

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Visit our website via the QR code to view a PDF Annual Report with the full FY2024 Donor List. Every effort has been made to ensure its accuracy; kindly notify us of any errors or omissions at info@familynurturing.org.

Public Funding

FNC's work is made possible in part by financial support from the following entities. We are proud to contribute to stronger, safer communities throughout Massachusetts.

Boston Public Health Commission

Boston Public Schools

City of Boston Mayor's Offices

Executive Office of Economic Development

MA Department of Children and Families

MA Department of Early Education and Care

Volunteers and In-Kind Donations

We are truly grateful for volunteer support, as well as gifts of toys, books, handmade blankets, and baby items from generous individuals and groups in FY2024:

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Cradles to Crayons

Cross Fit Launch Pad

Sis de Bordenave

Sami Greenberg

Vera Li

Little Cocoa Bean Co.

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Thank you for being part of our nurturing community.



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